



SURALINIK USIARAPTA QUYAGIYAVUT • EVERYTHING WE MOVE MATTERS

● **NTCL Quality, Health, Safety, & Environment Policy**

NTCL is a northern based company that has been operating since 1934, and which is undergoing fundamental change as we adjust to a highly regulated and competitive market place.

Our QHSE philosophy is to demonstrate leadership and commitment to our employees and our clients in all aspects of our operations, with specific regard for health, safety and environmental considerations.

● **Hazards and Control Measures**

At NTCL, meeting quality, health, safety, and environment standards is the responsibility of each and every employee, across the organization, and including all satellite operations. Hazard recognition is achieved through a broad variety of tools and techniques, including workplace inspections, and the ongoing job hazard analysis completed by employees. All levels of the organization are required to participate in the strategies for prevention and the elimination of hazards and spills.

● **Continuous Improvement**

In order to sustain the highest levels of conduct in Quality, Health, Safety and Environment, NTCL is committed to appropriately equipping employees through training and professional development; and to building continuous improvement processes into our infrastructure. This is reflected through the conduct of internal audits, and monitoring of related performance management objectives.

● **Cardinal Rules**

These are among the key principles that NTCL embraces and lives by:

- Treat all people with dignity and respect and have professional communications regarding problem solving and QHSE improvement strategies.
- Ensure the workplace is safe to enter and to work in, particularly for confined space entry and all fuelling operations.
- Take the initiative to pre-plan jobs to ensure safeguards are in place to protect our people, our equipment, and our environment.
- Wear the required personal protective equipment for all tasks.
- Work only on equipment or machinery that is de-energized and locked out.

David W. Foster, President
30 April 2009